



STATE OF NEW JERSEY

In the Matter of Juan Rodriguez,
Union City, Department of Parks and
Public Property

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

CSC Docket No. 2025-97
OAL Docket No. CSV 10648-24

ISSUED: JUNE 11, 2025

The appeal of Juan Rodriguez, Maintenance Worker 1, Grounds, Union City, Department of Parks and Public Property, removal, effective November 2, 2023, on charges, was before Administrative Law Judge R. Tali Epstein (ALJ), who rendered her initial decision dismissing the matter pursuant to a settlement agreement on May 15, 2025. No exceptions were filed.

Having considered the record and the ALJ's initial decision, and having made an independent evaluation of the record, the Civil Service Commission, at its meeting on June 11, 2025, affirmed the ALJ's determination to dismiss the appeal.

ORDER

The Civil Service Commission dismisses the appeal of Juan Rodriguez.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 11TH DAY OF JUNE, 2025

Allison Chris Myers

Allison Chris Myers
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Nicholas F. Angiulo
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
P.O. Box 312
Trenton, New Jersey 08625-0312

Attachment



State of New Jersey
OFFICE OF ADMINISTRATIVE LAW

INITIAL DECISION

DISMISSAL

OAL DKT. NO. CSV 10648-24

AGENCY DKT. NO. 2025-97

**IN THE MATTER OF JUAN RODRIGUEZ,
UNION COUNTY DEPARTMENT OF PARKS
AND PUBLIC PROPERTY.**

Lane J. Biviano, Esq., for appellant Juan Rodriguez (Lane J. Biviano, Esq., LLC,
attorneys)

Dennise E. Mejia, Esq., for respondent Union County Department of Parks and
Public Property (O'Toole Scrivo, LLC, attorneys)

Record Closed: May 9, 2025

Decided: May 15, 2025

BEFORE **R. TALI EPSTEIN, ALJ**:

This contested case was transmitted to the Office of Administrative Law for a hearing under the Administrative Procedure Act, N.J.S.A. 52:14B-1 to -15, and the Uniform Administrative Procedure Rules, N.J.A.C. 1:1-1.1 to -21.6. The parties have agreed to settle this case and have entered into an agreement. Their voluntary Stipulation of Dismissal is attached to this decision.

Having reviewed the terms of their agreement, I have determined that the settlement is voluntary, consistent with the law, and fully dispositive of all issues in controversy between the parties in this case.

I **ORDER** that the settlement agreement is **APPROVED**, that its terms are **INCORPORATED** into this decision, and that this case is **CONCLUDED**.

I hereby **FILE** my initial decision with the **CIVIL SERVICE COMMISSION** for consideration.

This recommended decision may be adopted, modified or rejected by the **CIVIL SERVICE COMMISSION**, which by law is authorized to make a final decision in this matter. If the Civil Service Commission does not adopt, modify or reject this decision within forty-five days and unless such time limit is otherwise extended, this recommended decision shall become a final decision in accordance with N.J.S.A. 52:14B-10.

Within thirteen days from the date on which this recommended decision was mailed to the parties, any party may file written exceptions with the **DIRECTOR, DIVISION OF APPEALS AND REGULATORY AFFAIRS, UNIT H, CIVIL SERVICE COMMISSION, 44 South Clinton Avenue, PO Box 312, Trenton, New Jersey 08625-0312**, marked "Attention: Exceptions." A copy of any exceptions must be sent to the judge and to the other parties.

May 15, 2025
DATE



R. TALI EPSTEIN, ALJ

Date Received at Agency:

May 15, 2025

Date Mailed to Parties:

May 15, 2025

O'TOOLE SCRIVO, LLC

Dennise E. Mejia (Attorney No. 201782017)

14 Village Park Road

Cedar Grove, New Jersey 07009

(973) 239-5700

Attorneys for Defendant/Respondent, City of Union City, Dept. of Parks and Public Property

JUAN RODRIGUEZ,

Plaintiff/Appellant,

v.

UNION CITY, DEPT. OF PARKS AND
PUBLIC PROPERTY,

Defendant/Respondent.

OFFICE OF ADMINISTRATIVE LAW OF
NEW JERSEY

ESSEX COUNTY

DOCKET NO.: CVS-10648-2024-N

AGENCY REFERENCE NO.: 2025-97

Civil Action

**STIPULATION OF DISMISSAL
WITH PREJUDICE**

*As to Plaintiff/Appellant
Juan Rodriguez*

The above entitled matter having been amicably resolved between the parties, it is hereby stipulated and agreed that the above matter is hereby dismissed with prejudice, and without costs as against any party, as to Defendant/Respondent, CITY OF UNION CITY, DEPT. OF PARKS AND PUBLIC PROPERTY and Plaintiff Appellant JUAN RODRIGUEZ.

O'TOOLE SCRIVO, LLC

*Attorneys for Defendant/Respondent,
City of Union City, Dept. of Parks
and Public Property*

By: Dennise Mejia
Dennise E. Mejia, Esq.

Date: 4/28/2025

LANE J. BIVIANO, ESQ., LLC

*Attorneys for Plaintiff/Appellant,
Juan Rodriguez*

By: Lane J. Biviano
Lane J. Biviano, Esq.

Date: 4-28-25